



CENTRE FOR PEACE AND DEMOCRACY

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JOB ADVERTISEMENT FOR CONSULTANCY for End Perception Survey for Galkayo Town and Conflict Fault Lines in South Mudug Region

Terms of Reference (ToR) for End Perception Survey for Galkayo Town and Conflict Fault Lines in South Mudug Region

Organization	Centre for Peace and Democracy (CPD)
Project	Joint Galkayo and South Mudug Peacebuilding Initiative Project
Position Type	Short-term Consultancy
Study/assessment topic	End Perception Survey for Galkayo Town and Conflict Fault Lines in South Mudug Region in Puntland and Galmudug States.
Position Location	Galkayo District
Duration	16 days
Reporting to	Programs Director
Working with	SSF Liaison
Starting Date	Immediate

1. Background

Centre for Peace and Democracy (CPD) is non-profit making organization with offices in Mogadishu, Adado, Galkayo and liaison one in Nairobi. CPD implements various projects in areas it operates including but not limited to; Wash, food security, Health, Nutrition and peace building.

The Centre for Peace and Democracy CPD in a consortium with Puntland Youth and social Development (PSA) has been implementing the Joint Peace building Initiative Project in Galkayo Town (South and North Galkayo) and South Mudug area both locations stranding Galmudug and Puntland States Somalia with the support of Somalia Stability Fund. The project's objective is to empower communities residing in both North and South Galkayo as well as those in specific noted conflict fault lines coexist peacefully and harmoniously.

In 2019, PSA/CPD and SSF is implementing Galkayo Joint Peace-building Initiative Project. The project objective is to enhance community capacity to prevent, resolve and contain destructive conflicts through establishment of effective and integrated community management and dispute settlement mechanisms in Galkayo that will ensure communities residing in both north and south coexist peacefully and harmoniously.

CPD/PSA consortium has already undertaken an initial perception survey as part of the project required components to inform the project on the perception of the community towards conflict the performance of the various administrative and traditional institutions, peace committees, (elders), women, youth and the marginalized. The perception survey was undertaken from 24th October to 8th November 2019 and a report generated by the consultancy firm hired. The organization seeks the services of a consultant/consultancy firm to undertake a second end perception survey that shall be compared with the initial perception survey to help gauge the changes of the local community with respect to the capacities of the local authorities and clan leadership to deliver on various aspects of conflict resolution and involve the people in local decision making processes which are key to inclusivity.

1.1 Assignment Locations

1.1.1 Gaalkacyo City

Gaalkacyo City located in Central Somalia, is divided between the Puntland and Galmudug administrations. The north side of the city is administered by Puntland while the south is controlled by Galmudug. The city has been a divided city since 1993, and recently the conflict has been a recurrent and is fundamentally driven by a struggle for land and resources and most recently was triggered by the implementation of the federal system. The lack of genuine reconciliation, two administrations within the city, negative perceptions of each other among the two communities, weak central authority, and unhelpful media coverage have contributed to the continuation of the conflict.

1.1.2 South Mudug Conflict Fault Lines

Geographically, Mudug region is located at the center of Somalia and is technically divided into two administrative jurisdictions – North Galkayo, Goldogob and Jariban districts under the control of Puntland Administration and South Galkayo, Hobyo and Haradheere Districts under the control and jurisdiction of Galmudug State of Somalia.

Some of the areas in Mudug that experience recurrent violence includes Galkayo and neighboring settlements such as Saxo, Lawnweyn, Towfiq and Afbarwaqo. The neighboring clans involved in these conflicts are the Sa'ad and Marehan in Saxo & Lanwaley and Sa'ad and Dir in Towfiq & Afbarwaqo. As a result, there is an imaginary borderline that virtually divides the neighboring communities.

2. Project Achieved Activities

The project has over the last one year achieved what it set out to implement as core activities. The following are some of the achievement:-

- I. Conducted an initial perception survey in North and South Galkayo District which is the locations of the Joint Peace Project.
- II. CPD/PSA conducted a comprehensive Gendered Conflict Analysis in Galkaiyo North and South for Youth, Women, Elders, Business groups, marginalized groups, disable, religious leaders and intellectuals respectively, the event involved 313 participants (Male 184 and Female 129). The

objective of the exercise was to understand fully the type of current conflicts between different segments of the communities in the area, the underlying issues to the conflict, identify the main conflict drivers and actors and build knowledge on past conflict resolution efforts, establish what has changed and the effects of changing dynamics on the conflict in the District. The event also helped us to highlight issues and understand of the conflict situation from the gender lens which is critical for effective engagement that involves especially 8 segments who are always marginalized on issues to do with conflict.

- III. The project undertook rehabilitation of 329 poles, 164 in North and 165 in South. The rehabilitation was preceded by an assessment was led by an engineer from SSF, backed by a team from the CPD/PSA consortium and the local administration. The local administration also provided an engineer to add on to the assessment team in supporting exercise.
- IV. The project undertook trainings on conflict resolution to help Joint Peace Committee (JPC) and community elders to establish a better understanding of conflict management and negotiation skills.
- V. A media ethics and standards training workshop targeting do no harm, peacebuilding, prevention, conflict sensitivity was undertaken with the support of Somalia Union of Journalists for the local journalists. Media emerged was cited in 2015 (GDCA) as key aggravating actor group through their promotion of divisive and conflict-fuelling messages, yet at the same time hold huge immediate potential to promote peace and reconciliation in Galkacyo. The training aimed at supporting the media to be more accountable and contribute to the momentum toward conflict resolution and peace building.
- VI. The project undertook peace dividend projects that included health clinic and a women meeting centre in Galkayo Town. The consortium was required to allocate 30% of the proposed project funding to women in Galkayo District to undertake a project of their own selection that supports in empowering them. The project will utilize the Community-Driven Development (CDD) approach where the women will be helped through a participatory process of deliberating and voting for their prioritized project

3. Perception Survey Purpose

The perception survey planned seeks to its undertaking will help the project identify the effectiveness of the local administration, conflict resolution mechanisms and their degree of success as viewed by the local people in both south and North Galkayo Districts. The perception survey will inform the project on the perception of the community towards conflict the performance of the various administrative and traditional institutions, peace committees, (elders), women, youth and the marginalized now that the Galkayo Joint Peace project is coming to an end.

The Perception survey shall target households, leaders, administrators, youth and women on the two sides of Galkayo Town and also the indicated locations within the conflict fault lines. The information on community perception obtained shall be used to identify the impact that the project's implementation shall have had with the results of the first and the second perception survey being compared to bring out the changes in perception.

Based on the activities undertaken as indicated, it is very clear that the project has had an influence in the project locations, i.e. South and North Galkayo Districts. Based on this, a perceptions survey to gauge the change in the views of the local population in relation to the local authorities' (that is South

and North Galkayo) role in governance, delivery of basic and conflict resolution among others is required.

4. Perception Survey Objectives

CPD plans to use part of the procured funds to undertake a perception survey for the joint conflict resolution project for in Galkayo Town consisting of the divided sectors of the town (i.e. South and North Galkayo) and some two conflict axis identified in South Mudug Region.

Perception survey will target households, leaders, administrators, youth and women on the two sides. Its undertaking will help the project identify the current effectiveness of the conflict resolution mechanisms and their degree of success. The information on community perception obtained shall be used to identify the impact that the project's implementation shall have had with the results of the first and the second perception survey being compared to bring out the changes in perception.

The perception survey shall also help the project to gauge how the project contributed to the realization of the indicators for the peace project interventions as planned based on the information gathered. Findings of the perception survey will also help the project develop a proper engagement strategy for the conflict resolution awareness actions as planned in the joint conflict resolution project for Galkayo District and South Mudug Region. The findings of the perception survey shall also be used to develop the indicators that will be critical in establishing the change in the status of conflict resolution in the indicated locations.

5. Scope of Work for Consultancy Team

The perception survey consultancy will be expected to undertake the following-:

- I. Develop perception survey tools for use in the core inquiry areas as agreed.
- II. Develop a scientific sampling sample for collection of the data.
- III. Upload the perception survey questionnaire into KoboConnect App.
- IV. Recruit and train enumerators on the collection of survey data using KoboConnect Application.
- V. Support the field collection of data in the indicated project locations.
- VI. Undertake analysis of the collected data and prepare a draft report for feedback from CPD and SSF.

6. Methodology

6.1 Survey Design

The consultancy team shall be required to adapt the perception survey tool as used in the first perception survey to guide the conduct of the baseline survey. This will mean the tools used should be capable of capturing the already surveyed areas as well as enhancing the perception in view of the changes that have taken place during the project implementation. The perception survey shall be required to be a participatory and inclusive one to ensure balanced collection of views and also allow for analysis based on the sampled population groups.

The consultants will closely work with the project staff and Project Manager in Galkayo District to obtain the relevant background documents. CPD/PSA consortium will provide key project documents to support in the planning of the perception survey. The current relevant documents to the perception survey include i) Gendered Context Analysis Report, ii). Project progress reports, iii) Logical framework, iv). SSF GESI and, v). Project Sustainability Plan.

The data and information obtained from the survey will be quantitatively and qualitatively analyzed. The consultancy assignment will provide an analysis and discussion of facts and data within the assignment context.

6.2 Sampling Plan and Locations

The perception consultancy will be required to develop a sampling plan for the study that ensures reach of the core community constituents in the South Galkayo as per the findings of the Gendered Conflict Analysis. The Sampling for the South Mudug shall be informed by the information to be provided by CPD on the project activities undertaken. The sample for the study will be required to demonstrate inclusivity of the diverse opinion/community groups and also the inclusion of engagement of women, youth and the marginalized in informing the survey.

An overall South Galkayo Town and South Mudug Conflict Fault Lines Sampling Plan clustering the settlements and administrative areas will be required in indicating the perception survey reach. The baseline consultancy will also be required to develop an overall plan for the planned assignments that will be part of the EOI.

7. Key guiding Questions

- I. To what extent do you believe your District Government/Administration represents the following types of people?
- II. How well does the local administration involve the people in decision making processes?
- III. Do the local people get informed on what is planned for the villages or locations or District?
- IV. How well do the local people feel represented in the local administration?
- V. How well do individual clans feel their interests are taken care of by the local administration?
- VI. To what extent are women willing to participate in informal governance structures such as the women-owned priorities setting committees.
- VII. To what extent, if at all, were the local people involved in the decision-making in this town/ village?
- VIII. How satisfied are the local people on the provision of services nowadays in electricity, health, water, education and agriculture/livestock support services
- IX. How much confidence, if any, do you personally have in each of the following to resolve conflict and violent disputes between different groups in this town/ village?
- X. Do local people support one another in times of difficulties and how well do local people support one another?
- XI. How strong are the local community support mechanisms especially with the emergence of COVID-19 pandemic and also locusts.

7.1 Presentation of Survey findings

The consultancy team shall prepare perception survey report working closely with CPD SSF project team. The report will document findings and provide a benchmark for measuring outcomes of Project interventions as defined by the broader thematic areas required.

8. Required Consultancy Team

The perception survey's undertaking will require a team of two consultants (a lead consultant under CPD and an Assistant Consultant under PSA) to help undertake the assignments within the required period of 16 days. The consultancy team shall also be supported in undertaking the required fieldwork by a team of 10 enumerators to work on the North and South Galkayo (which will also include South Mudug) who shall work in the field for 8 days.

8.1 Lead Consultant

The Lead consultant should meet the minimum requirements described. Key qualifications shall include:-

- I. Have a University degree
- II. Previous work undertaken in Conflict Analysis in Somalia,
- III. Experience in undertaking perception or similar surveys in the past especially within Somalia.
- IV. Knowledge in conflict sensitive approach to programming.
- V. Capacity to undertake concise and informative analysis based on data and information collected.

8.2 Assistant Consultant

The Assistant Consultant should meet the following qualifications and experience:-

- I. Have a university degree/diploma.
- II. Have previous experience in data collection in conflict settings.
- III. Have knowledge in the use of KoboConnect.
- IV. Be versed with data collection and analysis.

9. Assignment Deliverables

1. Approved perception survey tools for use in the core inquiry areas as agreed.
2. Inception Report: includes initial work plan and proposal (Expression of Interest) for the perception survey outlining the proposed methodology, survey tools, process of data collection and analysis.
3. Draft report of the perception survey for the feedback and comments from CPD Team.
4. Presentation on the main findings of the perception survey at field level involving project teams, community representatives and local authorities.
5. Final Report in English which includes:
 - a. Introduction;
 - b. Summary of Findings

- c. Methodology;
- d. Findings of the Perception Survey based on the quantified data as analyzed for the various responses:
- e. Conclusions and recommendations as per the program outputs and activities;
- f. Electronic annexes with the site-by-site raw data used for the analysis.

10. Consultancy Duration

The consultancy will be for 16 days including the travel days. This will be applicable to the Lead and Assistant Consultant.

11. Rate of Payment

The daily rate of payment for consultant shall be a competitive one.

12. How to Apply:

Qualified candidates are requested to electronically submit their Expression of Interest (EOI), CVs and Cover letters to the Human Resource Manager, Centre for Peace and Democracy (CPD) using the following email address:- hr@cpdsomalia.org or procument@cpd-africa.org by 15 September 2020.