



Puntland Youth and Social Development Association (PSA)

Position: Community Mobilizers (**3 positions**)

Project name: Strengthening Coordination and Self-Management of Drought Affected IDPs in Bosaso through Integrated Mechanisms

Project Period: 9 months (April-Dec-2022)

Reporting to: CCCM Project Officer

Locations: Bosaso

Job Advertisement period:

Opening date: 20th March 2022

Closing date: 26th March 2022

Background

Puntland Youth and Social Development Association (PSA) is a local non-governmental and non-profit organization established in **2002** and it is based in Puntland state of Somalia

In 2022, Puntland Youth and Social Development Association (PSA) in partnership with SHF is implementing '**Strengthening Coordination and Self-Management of Drought Affected IDPs in Bosaso through Integrated Mechanisms**' Project in Bosaso district, the timeframe for the project would be 9 months (1st April 2022 – 31st December 2022)

In this regard, PSA / SHF is seeking a candidate to fill the position of 3 Community Mobilizers in Bosaso. This Project is a comprehensive, inclusive and integrated response that seeks to improve the living conditions, assistance, and protection of drought and conflict affected population and host communities by facilitating the equitable access to multi-sectorial services in Bossaso through effective Camp Coordination and Camp Management.

Job summary

The community mobilizer is primarily responsible for community mobilization and support to community governance activities, under direct supervision of the CCCM project Officer.

This includes but it is not limited to conduct information campaigns, implement complaints and feedback mechanism in the site, ensure that vulnerable groups and people with specific needs are represented and participate in CCCM activities and build capacity of the Camp Committee Members in community governance and community mobilization, to ensure that they can

effectively participate to the camp life, passing information to the camp population, advocate for the needs of the their own community and influence humanitarian assistance delivery.

Duties and responsibilities

- To develop trust, tolerance and co-operation among beneficiary community members;
- To encourage and stimulate full participation by all community members; with special attention to those who are usually forgotten, women, marginalized and overlooked in community decision making
- Facilitate the implementation of community-based activities at the community level
- Responsible to design, plan and implement outreach/community mobilization activities in target area
- Mobilize and facilitate the engagements of community stakeholders through appropriate outreach mechanisms
- Support and facilitate the partnership in the implementation of planned outreach activities for nutrition
- In close collaboration with other project's team members, contribute to design the community strategy and action plan for outreach activities
- Promote and install sense of ownership among the beneficiaries through community engagement activities or design appropriate activities for the enhanced beneficiaries' involvement;
- Keep the key community stakeholders updated about the project
- Represent community level meeting, workshop, training on behalf of PSA and share report
- Plan for and establish effective beneficiary communication and feedback system to assess the performance of the project activities;
- Establish/update master list of sites at appropriate geographical level
- Coordinate the establishment /efficient use of referral pathways
- Monitor service delivery at site level

Qualifications needed

- Diploma in Social Sciences, Project management, Community development, or a relevant field. Bachelor's Degree in Community Development and Public Administration or a relevant field would be an asset.
- Minimum one year of experience in international and/or local NGO; ideally involved in the direct implementation of field-level humanitarian assistance to refugees or IDPs.
- Experience in community services, women empowerment, youth activities, protection, distribution, or registration.
- Female candidates are highly encouraged to apply

Skills required

- Extensive knowledge of Somalia's displacement context.
- Excellent communication skills.
- Excellent interpersonal and team-playing skills.
- Highly flexible, with the ability to use initiative.
- Ability to work in a multi-cultural environment.
- Commitment to humanitarian principles and values.
- Understanding of gender, protection and human rights.
- Commitment to promoting gender equality.
- Excellent knowledge of Microsoft Office Package
- Proficiency in English and local language, both oral and written.

How to Apply

Qualified persons with the required skills and qualifications are invited to submit their detailed curriculum vitae and cover letter to Recruitment.psa2002@gmail.com and received on or before 26th March 2022.

Applications sent after the deadline will not be considered.