



Puntland Youth and Social Development Association (PSA)

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TERM OF REFERENCE (TOR) FOR CLIMATE CHANGE IMPACT AND EARLY WARNING SYSTEMS TRAINER

Location: Mudug, Puntland Federal State Somalia

Project Title	Joint Puntland and Galmudug Peace Initiative
Project Number	SSF- PHASE III Project Number: SSF-AGA-2024-004
Activity Name	3.1.2 Conduct Community Workshops for conflict-affected locations on climate change impact and early warning systems
Duration	4 days
Reports to	PSA Peace-building Initiative Lead

About PSA

Puntland Youth and Social Development Association (PSA) is a non-profit organization established in 2002, dedicated to promoting social-related activities and peacebuilding initiatives in Puntland, Somalia. PSA focuses on safeguarding vulnerable populations, advocating for human rights, and facilitating community-driven peace processes. Through partnerships with local communities, government agencies, and international organizations, PSA has played a pivotal role in fostering stability, resolving conflicts, and enhancing governance in the region. Its programs prioritize inclusivity, conflict sensitivity, and sustainable development to create a peaceful and secure environment in Puntland.

Project Background

PSA, along with its consortium partners is implementing the SSF III project in the border region between Puntland and Galmudug, an area that has historically experienced inter-communal and inter-state conflicts but is now witnessing a sustained ceasefire and increased cross-border cooperation. SSF III aims to build on this progress by supporting inclusive political agreements, addressing grievances, promoting democratic processes, strengthening local governance, and enhancing accountability between citizens and the state. The project is engaging key stakeholders including the existing peace committees as well as the government in broader peace-building efforts to reinforce conflict resolution and climate adaptation mechanisms and ensure their effectiveness in sustaining peace and stability.

The project is tackling several critical challenges, including recurrent inter-communal conflicts that threaten political settlements, the vulnerability of peace processes due to political divisions and

external pressures, and competition over resources exacerbated by climate change. Additionally, SSF III is working to enhance early warning systems and dispute resolution mechanisms, particularly along the Puntland-Galmudug border.

In this regard, the consortium will train the community on early warning systems in noted conflict and climate induced crisis areas.

1. Objectives

Enhance the capacity of local peace structures, community leaders including women, youth and government representatives to establish and manage EWS for conflict prevention and climate resilience.

Specific:

- Train participants to identify early warning indicators for conflict and climate risks.
- Strengthen skills in data collection, analysis, and communication for timely response.
- Promote collaboration between communities, authorities, and agencies in EWS implementation.
- Integrate gender-sensitive and inclusive approaches into EWS design.

2. Scope of Work

The scope of work for a **Early Warning Systems Trainer** typically involves designing and delivering training that would help the community and the peace committees navigate conflicts arising from climate change while fostering resilience and adaptation strategies.

Design a Training Materials

- Develop modules on EWS fundamentals
- Conflict and climate risk indicators (e.g., resource scarcity, displacement, weather patterns).
- Response planning and escalation protocols
- Include case studies from similar contexts and participatory exercises (e.g., simulations, role-plays).

Deliver Training Workshops

- Conduct a workshop for 80 participants from community leaders, women, youth in Galkayo
- Use local languages and culturally appropriate methods (e.g., visual aids, storytelling).
- Facilitate hands-on exercises (e.g., designing a mock EWS framework).

Collaborate with Stakeholders

- Coordinate with local agencies, government agencies, and partners to align with existing initiatives.

3. Duties and Responsibilities

The trainer will be responsible for the following tasks:

- Developing training materials and curricula on conflict management strategies and climate adaptation techniques.
- Design workshop modules focused on transforming climate-induced conflicts.
- Prepare advocacy strategies and techniques for the peace committee.
- Conduct a two day training workshop for selected peace committee
- Engage participants in interactive sessions to enhance understanding and application of training content.
- Provide post-training support and follow-up with participants to ensure the implementation of learned strategies.
- Document the training process and outcomes for reporting and evaluation purposes.

4. Qualifications and Preferred Skills

Educational Background:

- A degree in Environmental Science, Climate Change, Conflict Resolution, Advocacy, or a related field.

Experience:

- Proven experience in conducting training workshops, especially in climate change mitigation and conflict transformation.
- At least 3-5 years of experience working in environmental advocacy or climate-related projects.
- Experience working with diverse communities, particularly in conflict-affected areas.
- Demonstrated expertise in working on the climate-conflict nexus desirable.

Skills:

- Proven experience in EWS, conflict prevention, and climate adaptation.
- Prior work in conflict-affected and climate-vulnerable regions (Horn of Africa).
- Proficiency in participatory training approaches and adult learning principles
- Fluency in Somali and English or ability to work with interpreters.
- Commitment to engaging women, youth, and marginalized groups

5. Deliverables

The trainer will work under the supervision of the SSF III Project Manager and in collaboration with project partners. The main objective is to equip selected peace committee members with the knowledge and skills needed to anticipate, prepare for, and respond to climate-related hazards effectively

The trainer will be responsible for:

- Inception report outlining training methodology and timeline.
- Training curriculum and materials (translated into local languages).
- Conducted workshops with pre/post assessments to measure knowledge gains.
- Final report with recommendations, participant feedback, and a sustainability plan for EWS continuity.
- Developing comprehensive training materials tailored to the specific needs of the community.
- Come up means community understand local climate risks, vulnerabilities and the principles of adaptation/mitigation is fundamental
- Conducting a 2-day workshop that includes theoretical and practical components.
- Ensuring that the training is inclusive and considers equality and justice between men and women sensitivity and cultural contexts.
- Facilitating discussions and activities that promote active participation and engagement.
- Providing recommendations and guidance for participants to apply the training in their communities.
- Preparing a detailed report on the training, including participant feedback and potential areas for improvement.

6. Duration of the Consultancy

- The consultancy will provide training for 2 days within July 2025.

7. Confidentiality:

- The consultant must exercise discretion and confidentiality, refraining from sharing training outputs outside the consortium without express permission.

8. Salary

Salary will be based on the consultant's qualifications and experience.

7. Application process

Interested candidates should submit the following;

- Updated CV highlighting relevant experience.
- Cover letter outlining the approach to conducting training on peace-building and climate adaptation in climate-induced crisis areas and working in conflict-affected settings.
- Examples of previous work related to training on peace-building and climate adaptation in climate-induced crisis areas
- Contact details for 3 professional references

All Applications should be submitted to: **Procurement @psasomalia.org** on or **before 2nd July 2025 at 11:59 pm** in the subject line **“Climate Early Warning Systems Trainer”**